

Salary Table 2023-SAC (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 28.30%
For the Locality Pay Area of Sacramento-Roseville, CA-NV

Total Increase: 4.92%

Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.91	\$ 13.34	\$ 13.77	\$ 14.20	\$ 14.63	\$ 14.88	\$ 15.30	\$ 15.73	\$ 15.75	\$ 16.15
	O	19.37	20.01	20.66	21.30	21.95	22.32	22.95	23.60	23.63	24.23
2	B	14.52	14.86	15.34	15.75	15.93	16.39	16.86	17.33	17.80	18.27
	O	21.78	22.29	23.01	23.63	23.90	24.59	25.29	26.00	26.70	27.41
3	B	19.01	19.54	20.06	20.59	21.12	21.65	22.18	22.70	23.23	23.76
	O	28.52	29.31	30.09	30.89	31.68	32.48	33.27	34.05	34.85	35.64
4	B	21.34	21.93	22.52	23.11	23.71	24.30	24.89	25.48	26.08	26.67
	O	32.01	32.90	33.78	34.67	35.57	36.45	37.34	38.22	39.12	40.01
5	B	24.54	25.20	25.86	26.53	27.19	27.85	28.52	29.18	29.84	30.51
	O	36.81	37.80	38.79	39.80	40.79	41.78	42.78	43.77	44.76	45.77
6	B	25.87	26.61	27.35	28.09	28.82	29.56	30.30	31.04	31.78	32.52
	O	38.81	39.92	41.03	42.14	43.23	44.34	45.45	46.56	47.67	48.78
7	B	27.93	28.75	29.57	30.39	31.21	32.03	32.85	33.68	34.50	35.32
	O	41.90	43.13	44.36	45.59	46.82	48.05	49.28	50.52	51.45	51.45
8	B	29.11	30.02	30.93	31.84	32.75	33.66	34.57	35.48	36.39	37.30
	O	43.67	45.03	46.40	47.76	49.13	50.49	51.45	51.45	51.45	51.45
9	B	31.14	32.15	33.15	34.16	35.16	36.17	37.17	38.18	39.18	40.19
	O	46.71	48.23	49.73	51.24	51.45	51.45	51.45	51.45	51.45	51.45
10	B	34.30	35.40	36.51	37.62	38.72	39.83	40.94	42.04	43.15	44.26
	O	51.45	51.45	51.45	51.45	51.45	51.45	51.45	51.45	51.45	51.45
11	B	36.47	37.68	38.90	40.11	41.33	42.54	43.76	44.97	46.19	47.41
	O	51.45	51.45	51.45	51.45	51.45	51.45	51.45	51.45	51.45	51.45
12	B	43.71	45.17	46.62	48.08	49.54	50.99	52.45	53.91	55.36	56.82
	O	51.45	51.45	51.45	51.45	51.45	51.45	52.45	53.91	55.36	56.82
13	B	51.98	53.71	55.44	57.17	58.90	60.64	62.37	64.10	65.83	67.57
	O	51.98	53.71	55.44	57.17	58.90	60.64	62.37	64.10	65.83	67.57
14	B	61.42	63.47	65.51	67.56	69.61	71.66	73.70	75.75	77.80	79.84
	O	61.42	63.47	65.51	67.56	69.61	71.66	73.70	75.75	77.80	79.84
15	B	72.25	74.65	77.06	79.47	81.88	84.29	86.69	87.93	87.93	87.93
	O	72.25	74.65	77.06	79.47	81.88	84.29	86.69	87.93	87.93	87.93

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>